



Cabinda Gulf Oil Company Limited

2017 corporate responsibility report

human energy®





Cautionary statement relevant to forward-looking information

This corporate responsibility report contains forward-looking statements relating to the manner in which Chevron intends to conduct certain of its activities, based on management's current plans and expectations. These statements are not promises or guarantees of future conduct or policy and are subject to a variety of uncertainties and other factors, many of which are beyond our control.

Therefore, the actual conduct of our activities, including the development, implementation or continuation of any program, policy or initiative discussed or forecast in this report may differ materially in the future. The statements of intention in this report speak only as of the date of this report. Chevron undertakes no obligation to publicly update any statements in this report. As used in this report, the term "Chevron" and such terms as "the Company," "the corporation," "their," "our," "its," "we" and "us" may refer to one or more of Chevron's consolidated subsidiaries or affiliates or to all of them taken as a whole. All these terms are used for convenience only and are not intended as a precise description of any of the separate entities, each of which manages its own affairs.

table of contents

1	A message from our managing director	6	One billion barrels	18	Respecting human rights
2	Chevron in Angola	8	Environmental management	20	Employee engagement, diversity and inclusion
4	First oil in Malfumeira Sul	10	Creating prosperity		

The Chevron Way is a set of core values comprising the company's commitment to "getting results the right way." These principles emphasize high performance, integrity and trust, close partnerships, and social and environmental responsibility with a distinct respect for human rights, diversity and inclusion.

CABGOC embraces these values, which are represented in the following accomplishments:



high performance

To demonstrate a commitment to high performance, achieved first oil in Mafumeira Sul and reached one billion barrels of production in Block O.



local partnerships

To maintain successful partnerships with the community, CABGOC adopted a social investment strategy that focused on health, education and economic development.



protect people and the environment

To continue protecting people and the environment, focused on environmental programs, process and personal safety, and mitigation of risks, especially around offshore platforms.



diversity and inclusion

To emphasize diversity and inclusion, CABGOC has empowered many employee groups that are interacting with community programs, networking, and promoting personal and professional growth.



integrity and trust

To reinforce integrity and trust, and to enable human progress, CABGOC has embedded aspects of these principles in its policies, processes and procedures and has maintained ongoing collaborations with citizens and government groups in Angola, which help to protect the substance of traditional industries, such as fishing, but which also provide opportunities to refocus portions of the workforce into new occupations.



a message from our managing director

Cabinda Gulf Oil Company Limited (CABGOC), a subsidiary of Chevron Corporation, has been operating in Angola for more than 60 years. We are proud to share the progress we made in 2017 as we uphold our commitment to be the global energy company most admired for its people, partnerships and performance.



Our ongoing collaborations with the government of Angola, Sonangol (the National Oil Company of Angola) and the communities where we work are highlighted in this report. We at CABGOC are part of the communities in which we operate; and, as such, our social investment strategy is built on supporting the health, welfare and safety of our neighbors. We strive to continuously demonstrate our commitment to work together with local and central government to improve the wellbeing of the local populations.

From an operational standpoint, 2017 was also a great year. We achieved first oil in Mafumeira Sul, which is the second phase of the Mafumeira Norte Field, and we reached the milestone of one billion barrels in Block O, Area B.

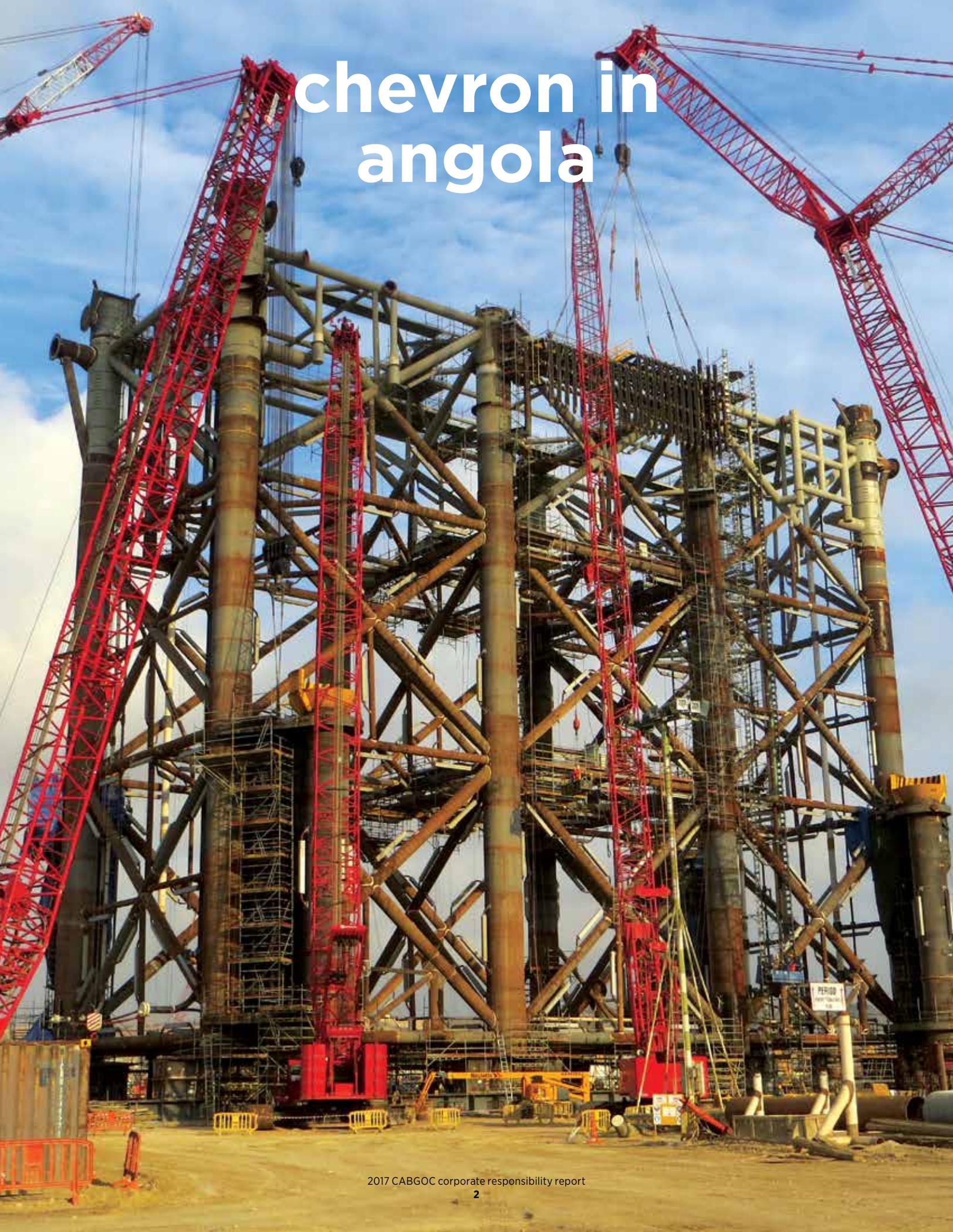
We invite you to read our Corporate Responsibility Report, and we hope that its content faithfully conveys our vision and our values.

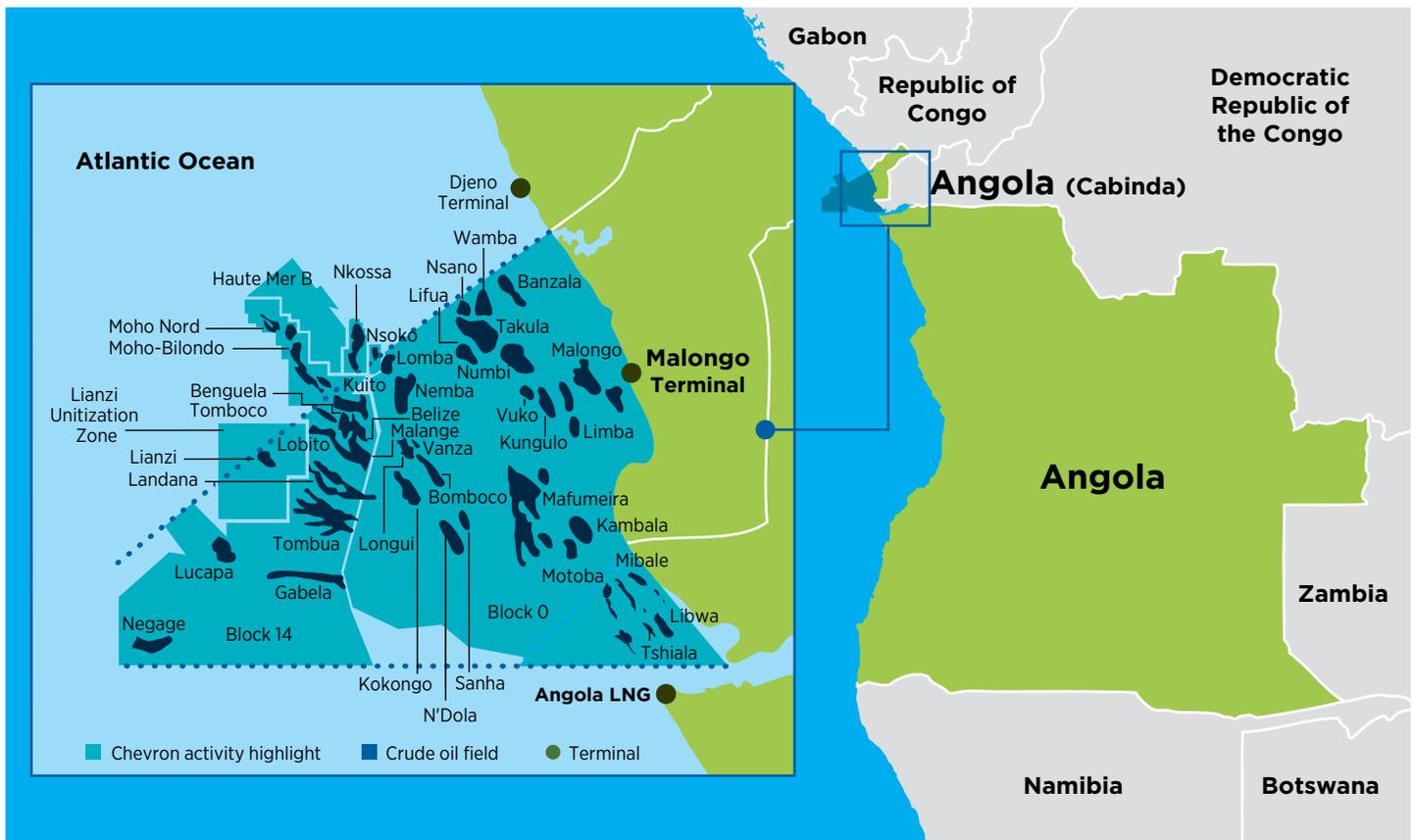
A handwritten signature in black ink that reads "John J. Baltz". The signature is fluid and cursive.

John J. Baltz
Managing Director



chevron in angola





In Angola, Chevron has operated through its subsidiary Cabinda Gulf Oil Company Ltd (CABGOC) for more than 60 years. With interests in two blocks, Chevron operates and holds a 39.2 percent interest in Block 0, a concession adjacent to the Cabinda coastline, and a 31 percent interest in a production-sharing contract for deepwater Block 14, which is located west of Block 0. During 2017, net daily production for both blocks averaged 113,000 barrels of liquids and 302 million cubic feet of liquefied natural gas (LNG).

Block 0

Block 0 contains 21 fields, which produced a net daily average of 82,000 barrels of liquids in 2017. The Block 0 concession extends through 2030.

Mafumeira Sul

The main production facility of the Mafumeira Field development (second stage) was brought online in February 2017, and water injection support began in May 2017. Gas export to Angola LNG began in July 2017. Total daily production in 2017 averaged 40,000 barrels of liquids and 69 million cubic feet of natural gas. Ramp-up is expected to continue through 2018.

Block 14

In 2017, net daily production was 21,000 barrels of liquids from Benguela Belize-Lobito Tomboco (BBLT), Belize North, Benguela North, Tombua, Landana and Lianzi fields. Development and

production rights for the various producing fields in Block 14 expire between 2023 and 2028.

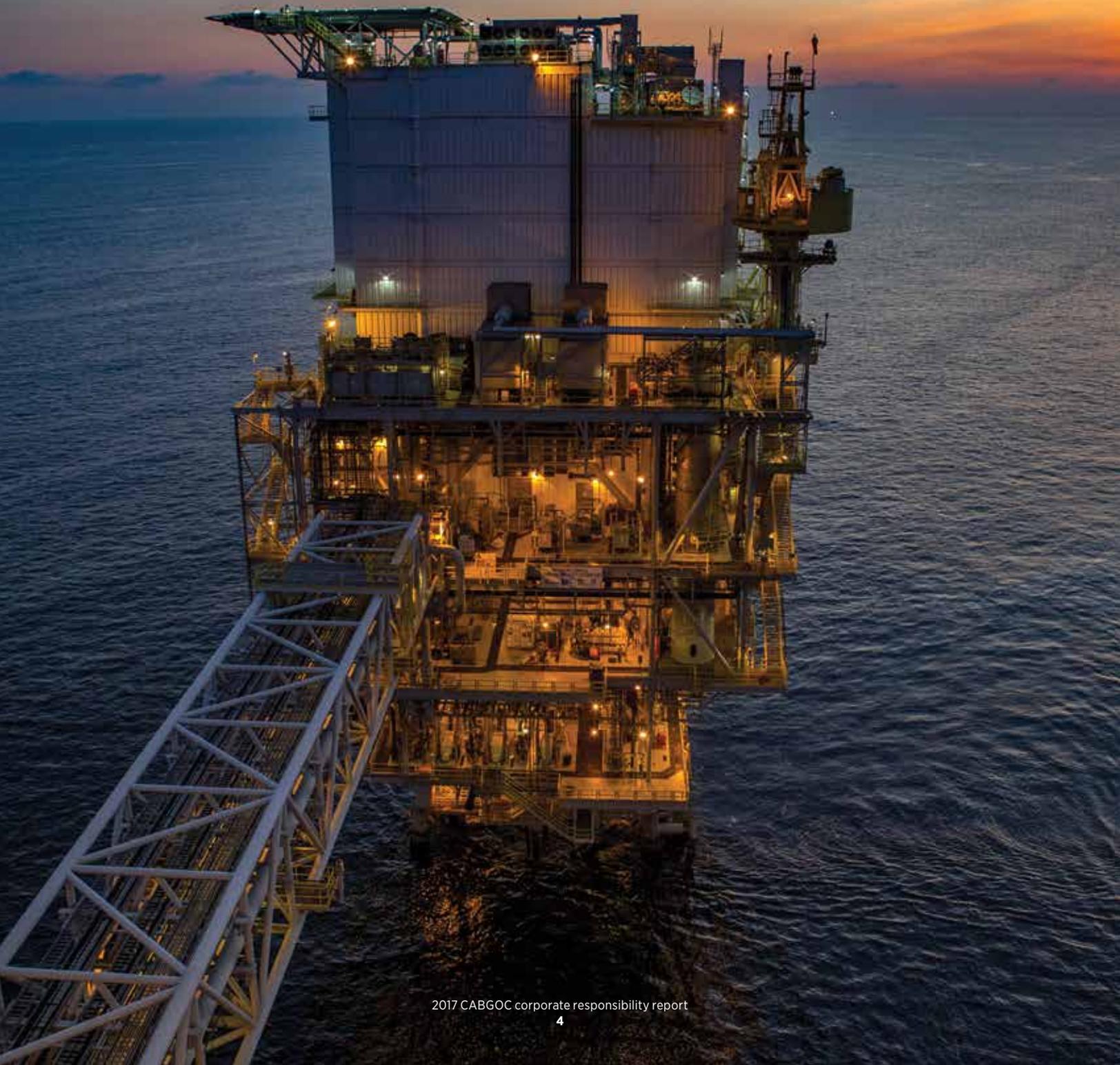
Angola LNG

Chevron has a 36.4 percent interest in Angola LNG Limited, which operates a 5.2 million-metric-ton-per-year LNG plant located in Soyo, Angola. The plant has the capacity to process 1.1 billion cubic feet of natural gas per day. This is the world's first LNG plant supplied with associated gas, where the natural gas is a byproduct of crude oil production. Feedstock for the plant originates from multiple fields and operators. Total daily production in 2017 averaged 674 million cubic feet of natural gas and 27,000 barrels of NGLs.

Angola-Republic of Congo Joint Development Area

Chevron is the operator of, and holds a 31.3 percent interest in, the Lianzi Unitization Zone located in an area shared equally by Angola and Republic of Congo.

first oil in mafumeira sul



operational milestones



50
wells



1,400
personnel in place
offshore for hook-up



150,000
barrels of liquids
per day



~120
km of subsea
pipelines



\$700,000
contributed to local
community initiatives



350 million
cubic feet of
gas per day

Mafumeira Sul is the second and final stage of development in the Mafumeira Field, which also includes Mafumeira Norte. The Mafumeira Field is in the Block O concession off the Angolan coast. Block O is co-owned by CABGOC, Sonangol E.P., Total Angola and ENI Angola.

Mafumeira Sul is located 24 kilometers offshore from Cabinda province, in 60 meters of water. The site is composed of two wellhead platforms, a main production and processing facility, living quarters, and 50 wells (34 producing and 16 water injection), which are connected by approximately 120 kilometers of pipeline.

Mafumeira Sul was designed to produce up to 150,000 barrels of liquids (oil and water) and 350 million cubic feet of natural gas. One million barrels per day of seawater, which is used for cooling, are reprocessed to use in the water injection wells.

Production began in March 2017 and ramp-up to full production will continue into 2018. Mafumeira Sul exports oil to the Malongo Terminal in Cabinda and up to 250 million cubic feet of gas per day to the Angola LNG plant in Soyo. Propane and butane are separated onsite, converted to liquefied petroleum gas (LPG) and sent via pipeline to the Sanha facility.

Angolan workers have been integral to the construction and operation of Mafumeira Sul. Eighteen Angolan engineers were hired and trained for the construction project, and between 1,400 and 1,500 Angolans worked in the fabrication plants in Lobito, Ambriz and Porto Amboim making platforms, jackets and related piles.

CABGOC invested \$87 million to train Mafumeira Sul operators, and to date, 92 Angolans have been trained to operate the Mafumeira Sul facilities.

CABGOC has also contributed \$700,000 to local community initiatives.

To celebrate this milestone, CABGOC invited partners, government officials and service providers to an inaugural event, bringing together stakeholders from the public and private sectors.

one billion barrels

On October 4, 2017, Chevron, through its subsidiary CABGOC, reached a major milestone in Angolan oil production – one billion barrels in Block O’s Area B.

Block O is a major concession off the Angolan coast (Cabinda province) and is partially owned by CABGOC, along with three Angolan companies. CABGOC has been part of a thriving oil industry in Angola since the 1950s, and the company enjoys a solid and collaborative relationship with the Angolan government, which has allowed uninterrupted exploration, development and production, even during the years of armed conflict.

Area B, which is where the landmark target was achieved, is composed of six fields containing 118 wells. Production began first in the Kokongo Field in 1994, and the Nemba, Sanha, N’Dola, and Lomba fields were brought online through the remainder of the decade. The Bomboco Field became operational in 2005. Today, the approximate cumulative output of the 118 wells is 85,000 barrels of oil and 950 million cubic feet of natural gas per day.

The continued success of CABGOC in Angola is owed in part to a robust and ongoing focus on safety in the fields. Safety at Chevron and its subsidiaries is paramount; and, because workers in Area B are highly trained in worker safety measures, accident prevention and emergency response protocols, they have logged more than 14 million hours without incidents.

Security is also an important focus, and CABGOC employs innovative technology to ensure rapid detection of, response to, and resolution of facility and equipment alarms. Equipment is maintained through state-of-the-art software with monitoring

capability that responds to alarms and ensures failover security, increases capacity, optimizes performance and improves lifespans through added insight into maintenance windows.

CABGOC has also committed to being a good neighbor and responsible corporate citizen. Since the end of the civil war, CABGOC has been working with local communities and nongovernment organizations to participate in Angola’s recovery, and they are also upgrading equipment and processes to promote positive environmental impact. For example, the practice of burning off well gas emissions has been dramatically decreased, thereby resulting in a substantial reduction of air pollution.

Over the years, CABGOC’s pursuit of the one-billion-barrel milestone has been enhanced by its ability to hire and train Angolan workers to serve in a range of drillsite job capacities. CABGOC continues to work in partnership with the Angolan government to provide access for Angolans to the training and education required to work in the fields. Because of the improved access to oilfield employment, Angolan workers enjoy better wages and improved living conditions for themselves and their families.

CABGOC looks forward to the future, with many more years of collaboration with Angola and its citizens to provide safe and secure workplaces, protect the environment, and sustain professional occupations in exploring and developing Angola’s oil and gas resources.

exploration



23

years to explore area B

wells drilled



118

wells produced

gas extracted



370,000

LPG gas cylinders

associated gas equipment



22

gas injectors

job creation



304

Angolan workers

work hours



14 million +

hours without incident



environmental management



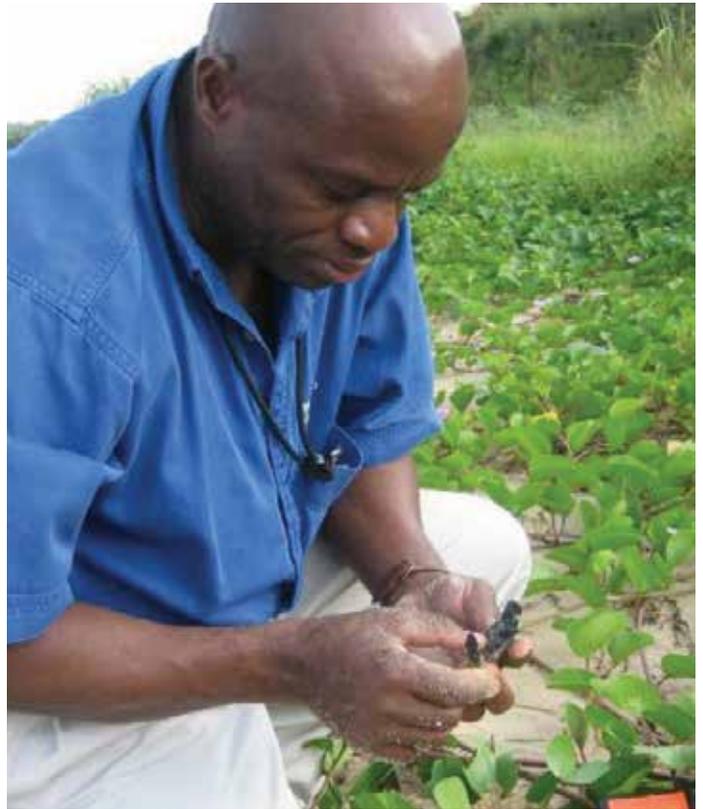
CABGOC continues to fulfill its commitment to preserve endangered species and improve air quality in Angola.

biodiversity – sea turtle protection program

Over the last 16 years, CABGOC's overall environmental stewardship of Angolan wildlife has recorded continuous improvement, but the Malongo Sea Turtle Protection Program, which began in September 2002, reached a milestone of 319 nests and over 5,000 successful hatchlings in 2017.

The conservation program covers 6 kilometers of the Cabinda coastline, and its main objective has been to identify, monitor and protect nesting habitats along beaches within the boundaries of the Malongo base. The breeding season occurs between September and mid-March, and during this time, nests are often found at the far ends of Malongo Beach, or in areas where there is a risk of poaching, high tides, overgrown vegetation, erosion or oil and construction projects. While minimizing physical disturbances to nests and hatchlings in the area, both night and daytime beach surveys were conducted to relocate at-risk sea turtle nests to a designated safe nesting area.

CABGOC's program supports the preservation of endangered species, and also contributes to Angola's wildlife preservation efforts by increasing local awareness and cooperation. It is based on the internationally recognized Biodiversity Action Plan (BAP), which is concerned with threatened species and habitats and is designed to protect and restore biological systems.



319
nests

5,000+
hatchlings

6
km of Cabinda
coastline

flaring reduction

Chevron, through CABGOC, participates in the voluntary World Bank Global Gas Venting and Flaring Reduction Standard. As a business unit, CABGOC does not have a specific target to achieve on flaring and venting but did develop the Associated Gas Recovery Plan (AGRP), which provides an annual forecast on flaring and venting and describes CABGOC projects contributing to flare reduction.

Through focused efforts to minimize flare volumes during planned and unplanned compressor shutdowns, a 50% reduction from the 2016 average was realized in Area B by the end of 2017.

creating prosperity





Chevron has a strong long-term commitment to Angola. Through its wholly owned subsidiary, CABGOC, Chevron works continuously to sustain trustworthy and mutually beneficial relationships with the government, communities, suppliers and other business partners. For more than 60 years, CABGOC has learned that its success in Angola is tied to better health, quality education and economic prosperity for the people of Angola.

In 2017, in addition to its core business achievements, CABGOC and its business partners continued to support the government of Angola and its communities with initiatives to improve the country's socioeconomic profile – especially in health, education, and small and medium enterprise development.

This report provides an overview of the results achieved through the different initiatives, with focus on the Cabinda and Luanda provinces. CABGOC, on behalf of its partners in Blocks 0 and 14, implemented the initiatives in accordance with its Social Performance strategy (2014–2019), which supports the government and communities in:

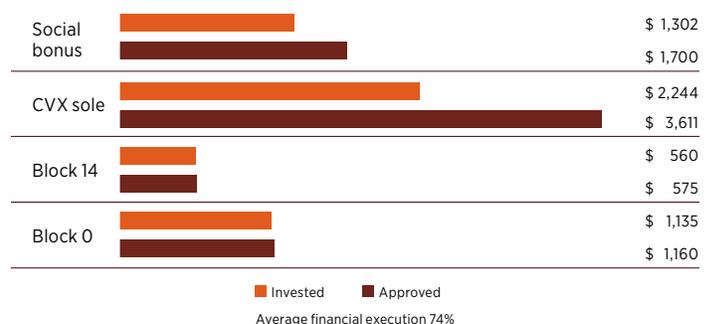
- Reducing the main causes of morbidity and mortality.
- Improving access to quality education and targeted vocational training.
- Promoting economic development.



**beneficiaries
(206,759)**



**investment by funding stream
(\$5,241 million)**



through its contributions from partners and chevron sole funds, CABGOC attained the following results:



200,000+
beneficiaries affected



236
farmers supported



\$5.2
million invested



1,594
health professionals and
community workers trained



45
students able to attend local
universities in Cabinda



32
emerging entrepreneurs
trained and incubated



154
women returned to
regular treatment for
HIV/AIDS and TB



0
new infections in the
Prevention of Mother-to-Child
Transmission program (PMTCT)

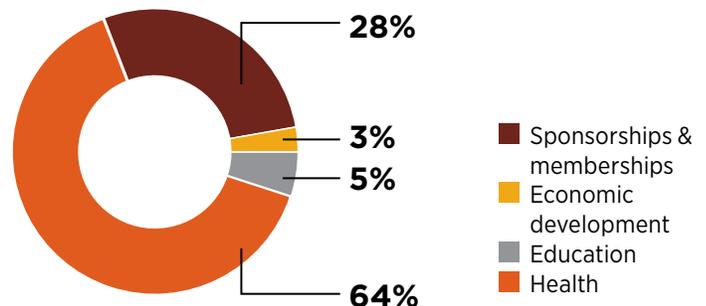


20
organizations benefited
through annual sponsorships,
memberships and donations

investment per sector

Both the Education and the Economic Development strategies are being refreshed to ensure suitability with the current socioeconomic environment.

CABGOC continues to work closely with key stakeholders on the design, implementation and evaluation of scalable, adaptive and sustainable social investment programs.





health overview

Social investments for health, education and economic development were supported primarily by Block 0 and Chevron Sole funds, with an additional 25 percent channeled to sponsorships and memberships. Block 14 funds were solely directed to memberships.

Health

CABGOC's primary goal is to support the government and local communities in their efforts to reduce the main causes of morbidity and mortality. In 2017, nearly 204,926 people benefited through the various programs and initiatives.

Malaria program

Malaria continues to be the main cause of mortality in Angola. Despite investments and support from several international agencies and corporations, Angola still requires substantial assistance with vector control, bed nets, drugs, capacity building and massive awareness campaigns.

CABGOC and partners are working with the provincial government of Cabinda on education and vector control interventions in Cabinda and Cacongo municipalities. Africare, a nongovernmental organization, is implementing the Malaria program.

During the reporting period, 8,547 beneficiaries were affected by this project, including 5,210 children and 1,673 pregnant women. The project trained nearly 44 nurses on the national malaria

protocol and through Community Health Workers, it was possible to conduct over 8,249 household visits to provide care and promote awareness.

Preliminary results indicate a slight decrease in the number of malaria cases in targeted communities, but we are still trying to understand the project contributions toward this positive trend. Beneficiaries are seen to exercise different behaviors regarding basic sanitation, garbage dumping, other prevention methods and early hospital referrals at first signs of the disease.

HIV/AIDS

Prevalence of HIV/AIDS is relatively low in Angola (2 percent), when compared to neighboring countries. According to UNAIDS data from 2016, over 280,000 adults and children were living with HIV, but only 40 percent of this number knew their status, and only 22 percent had access to antiretroviral therapy (ART). While the numbers are considered among the lowest in the southern Africa region, some experts indicated that AIDS-related deaths have increased in number in the past five years.

In Cabinda, CABGOC is supporting the provincial government through community-based approaches, promoting voluntary testing, counseling and prevention of mother-to-child transmission (PMCT). These efforts are being managed in partnership with Cabinda health authorities and implemented by the Sisters of Maria Imaculada and Africare.

HIV/AIDS and TB

Through its community outreach activities, the project assisted over 71,331 beneficiaries through 1,974 household visits, distribution of awareness materials, training of health professionals on HIV/AIDS and TB treatment protocols, and condoms distribution. These efforts made it possible to put 154 people (including 39 exposed children) back on ART treatment and allowed 41 TB patients to return to treatment.

Prevention of Mother-to-Child Transmission (PMTCT)

The PMTCT program benefited nearly 186 children from mothers living with HIV in Cabinda and Buco Zau municipalities. Buco Zau was added in 2017, following encouraging results from the program in the Cabinda city. For the seventh consecutive year, the program registered a remarkable achievement of zero infections on children whose mothers registered for the program before delivery. Considering all counseling and testing services offered at the Maria Imaculada Center in Cabinda city, 1,382 people have benefited from the project in 2017 overall.

The program at Maria Imaculada center is an example of how simplicity, good will and strategic partnerships are necessary when delivering social performance projects. Using infant formula as the main vehicle, with targeted capacity-building as an objective, 48 babies graduated from the program HIV/AIDS free, after turning two years of age.



Angola Sickle Cell Initiative

The project is being implemented in Luanda and Cabinda provinces. During the reporting period, 6,299 children benefited from constant follow-up and treatment.

45 children were vaccinated against pneumococcal infection. 70,467 newborn-babies were tested, with nearly 1,862 (2.6 percent) testing positive. 1,177 doctors, nurses and social workers received training from highly specialized health practitioners from Texas Children's Hospital and Baylor International Pediatric AIDS Initiative.

The Angola Sickle Cell Initiative (ASCI) was established in March 2011 as a public-private initiative between the Government of Angola (Ministry of Health), Chevron and Texas Children's Hospital/ Baylor College of Medicine as the implementing partner. ASCI is a comprehensive sickle cell program that collaborates with the Ministry of Health to provide screening, diagnosis and treatment, build capacity, establish policies and guidelines, and improve clinical infrastructure.

Road Safety Program

Road-related accidents are the second main cause of mortality in Angola, following malaria.

The goal of this project is to help reduce death and disability rates and the number of road accidents, change behaviors of drivers and pedestrians, and enlarge the capacity of national and local road and traffic authorities. The project currently targets students, teachers and parents from 50 primary and secondary schools in Luanda province.

Overall, the project has reached approximately 46,900 people, of which 35,000 are primary and secondary school children. During 2017, 333 teachers received training that enabled them to successfully deliver 1,173 lessons using fit-for-purpose content. The Ministry of Education intends to expand this concept of road safety in Angola's primary and secondary schools using the Accident Prevention & Road Traffic Safety in Schools project.





education

CABGOC's main goal is to help the government of Angola in its efforts to improve access to quality education and targeted vocational training. Because the Education strategy is being refreshed to adjust to the current environment, CABGOC has limited its support to the Cabinda scholarship and FORMEI programs. Both programs benefited 86 people in Luanda and Cabinda provinces.

Cabinda Scholarship Program (CSP)

The Cabinda Scholarship program targets high-performing students attending private universities in Cabinda province, giving preference to underprivileged individuals. CABGOC's support covers tuition and essential school materials to incentivize continued performance and reduce dropout rates. Annually, the program hosts 45 students on a competitive basis, as they are required to maintain a minimum pass mark of 60 percent to remain in the program. Scholarships are offered in private universities, namely Instituto Superior Politécnico Lusíada de Angola (ISPLA) and Instituto Superior Politécnico de Cabinda (ISPCAB).

In 2017, from the 45 students enrolled in the program, 4 students graduated, 29 students (64 percent) at different grade levels successfully progressed to the next level in their academic training and 12 failed to sustain the minimum required pass mark.

Beneficiaries are attending classes for subjects like accounting, business management, computer sciences, human resources, architecture and urban planning, and nursing.

FORMEI

Project FORMEI, Formar para Melhor Integrar (Train to Better Integrate), has completed its fifth and final year of implementation. The project goal is to help underprivileged youth living with a disability in the city of Luanda, by improving their employability prospects through vocational training scholarships. The project is implemented and co-funded by the Lwini Foundation.

The project trained 41 young people with disabilities in accounting, entrepreneurship and banking, thus equipping them with technical skills to better prepare them for the job market or to develop their own income-generating activity.



economic development

CABGOC's main goal is to provide business and growth opportunities for sustainable economic development. Given its importance in the Angolan economic development matrix, this sector is also under a major strategic review to adapt to the current environment and government priorities. In 2017, the project assisted 268 farmers and small entrepreneurs.

Cabinda Business Reference Center

32 small and medium entrepreneurs were trained on business strategy development through incubation, formal training and on-the-job training at the Cabinda Reference Center. 17 young entrepreneurs are developing business ideas and 15 already have businesses underway. Together, assisted entrepreneurs generated more than \$216,174 in revenue (equivalent in Kwanzas), which resulted in \$7,130 in taxes for the Angolan government. This is notable in a country where high levels of informal activity do not typically contribute to the government's tax collection statistics. The project is being implemented by Raizcorp.

Agriculture Project

Established as a pilot project, the goal is to increase income generation and diversify the food intake through agriculture production in targeted communities in Cacongo municipality, Cabinda province. Resources from this project include technical assistance, initial provision of tools and agricultural inputs, as well as technical assistance to farmers and government officials, with emphasis on the efforts to update the biodiversity database for the Cacongo municipality.

In 2017, Africare, the implementing partner, worked closely with 5 farmer associations and trained 236 farmers on modern agriculture techniques, control of soil erosion, composting, crop rotation, soil conservation and resource management.

Farmers are encouraged to cultivate short-cycle crops such as peppers, tomatoes and carrots because they are profitable, especially during the rainy season. Yield levels are still nominal, but the results are encouraging.

Sponsorships, Membership and Donations

More than 1,479 people and over 20 organizations and associations were reached through donations, sponsorships and business memberships. Contributions ranging from membership fees, food and goods donations, and other sponsorships were provided to orphanages, sports clubs, philanthropic institutions, and oil and gas specialized associations.

2017 milestones

Luanda pediatric hospital

On June 16, 2017, as the continent celebrated the International Day of African Children, former Minister of Health, Dr. Luis Gomes Sambo, led the ribbon cutting for phases 1 and 2, which included newly constructed and equipped emergency services, two surgery blocks, a laboratory, and other support services. This addition expands the hospital's daily capacity to 300 children in daily care and routine consultations.

Chevron has been a sustainable partner to the Pediatric Hospital and publicly declared by hospital management as the "friend of all times and common denominator, as a private company" in the history of hospital-supported efforts. For this wing, Chevron contributed nearly 26 percent of funding through partners' funds (Block O, US \$1 million) and matching funding from Chevron Sole (US \$5,000).

Potable water distribution systems

Construction of two potable water systems is complete in the communities of Similiconde and Manenga. Water testing and commissioning of both systems started in December 2017 and will continue until the systems are dedicated to the population by the first quarter of 2018. Once inaugurated, both systems will ensure a regular supply of potable water to nearly 1,500 people.

Safe blood program

The contract has been endorsed by the Ministry of Health and executed between CABGOC and the American Association of Blood Banks (AABB), the implementing partner. The project counts on the institutional blessing from the National Institute of Blood, which will have close oversight jointly with the Cabinda health authorities.

The overall objective of this project is to improve Cabinda Blood Bank Services by implementing the Quality Management System (QMS) to ensure safe blood transfusions. It is expected that nearly 50 health professionals and over 45,000 patients will directly benefit from this project every year. The project has a duration of three years and will help to define the national safe transfusion policies.

Equipping the Cabinda provincial hospital – Phase 1

Equipment is being installed at the freshly constructed Emergency Services wing. As of December 2017, 85 percent of equipment has been installed. CABGOC is now working with Cabinda authorities to procure missing and critical equipment. Completion of this phase and formal handover to the government are expected in 2018. This important health facility has been inactive for the past 10 years, and its inauguration will bring considerable improvements to the health care provided to the Cabinda population.

the legacy: "thank you, chevron"

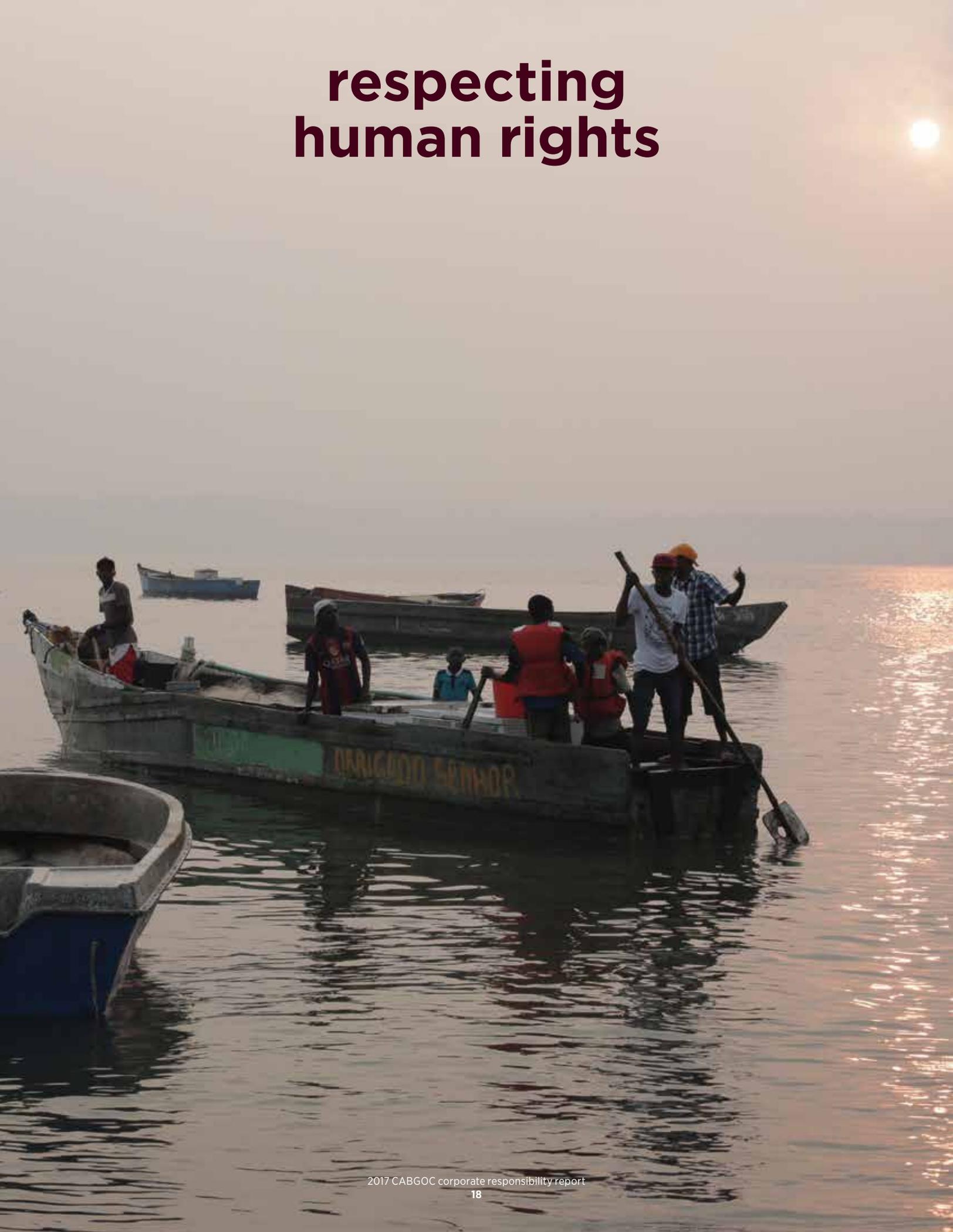
The Cabinda Scholarship Program (CSP) targets high-performing students attending private universities in Cabinda province, with preference to underprivileged individuals. CABGOC's support covers tuition and essential school materials to incentivize continued performance and reduce dropout rates.

Management of the program was transferred from Human Resources to the Policy Government and Public Affairs department in 2009. Since then, over 252 individuals were enrolled, out of which 51 successfully received university degrees.

CSP is unanimously recognized as an excellence program and great social contributor by providing beneficiaries with the opportunity to achieve higher education degrees.



respecting human rights



reducing the impact of the fishing ban near the cabinda platforms



To address safety concerns posed by industrial, semi-industrial and artisan fishermen working too closely to oil installations off the coast of Cabinda province, the Angolan Government enacted a decree to prohibit fishing in the oil production area between the 5th and 6th parallels south of the equator. The decree also required that all vessels keep mandatory safety equipment on board, and nonfishing vessels in the area maintain a minimum distance of 1,000 meters from oil platforms.

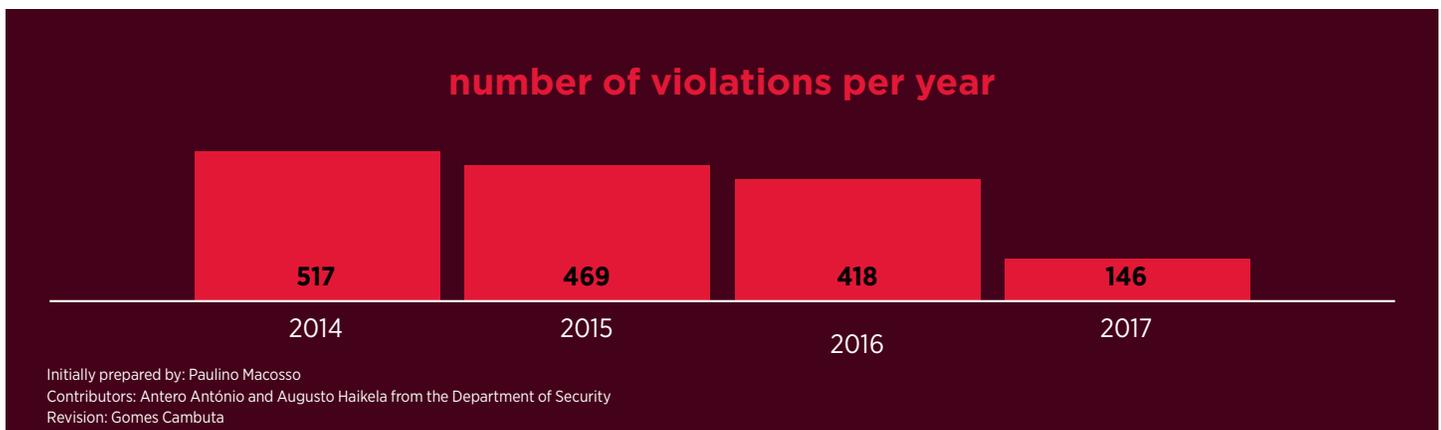
While meant to ensure a safer environment for everyone, fishermen largely ignored the decree and CABGOC and the Port Authority of Cabinda felt a strong need to restate the restrictions, while at the same time reassuring affected fishing communities and organizations that the rules and boundaries established around Cabinda's major oil-producing areas were meant to protect them. They also wanted to give a voice to fishermen expressing their concerns and to discuss alternatives or mitigation.

To create a forum to promote education and discussion, they set up a calendar of meetings in rotating locations and invited relevant groups to participate. The first meeting was held in November 2014. There were two meetings in 2015, three meetings in 2016 and

three meetings scheduled for 2017. Although initial attendance was low, word of the concept and intent spread throughout the fishing industry, and the number of participating organizations representing CABGOC, the government and fishing advocacy groups has more than doubled since the first meeting. The number of people in attendance, which included organizational representatives and the fishermen themselves, increased from the initial 12 individuals to 86 individuals at the May 2017 meeting, which was the first of the three scheduled.

Overall, fishermen have expressed their appreciation for the open forum and discussion opportunities, and the following bullet points identify some of the benefits that have been realized from the meetings:

- More cordial relations have developed between CABGOC and fishing institutions, and tensions between CABGOC and fishermen have been reduced.
- Besides co-hosting the meetings, CABGOC uses the meetings as a venue to educate on safety concerns and the participatory issue resolution process.
- Relations between fishermen/fishing advocacy groups and the government have also improved, since the government representatives have often advocated for the fishermen during discussions involving the restrictions and possible alternatives.
- Fishermen have developed a much better understanding of the complexity of oil installations and the risks involved in fishing near platforms and other oil structures.
- Fishermen have become more aware of the need to store and use personal safety equipment while at sea.
- As shown in the following chart, violations in the restricted maritime area in the province of Cabinda have been reduced.



Initial groups participating were CABGOC, Port Authority of Cabinda, Provincial Department of Fisheries, Institute of Artisan Fisheries, Association of Fishermen of Cabinda (APESCAB), and Fiscal Police. Subsequent to the first meeting, the Port of Cabinda, General Tax Administration of Cabinda, Port Police Unit, Migration and Foreigners Service of Angola (SME), Border Guard Police, Criminal Investigative Services (SIC) and the Angolan Navy have also been represented.

employee engagement, diversity and inclusion



blood donation awareness event

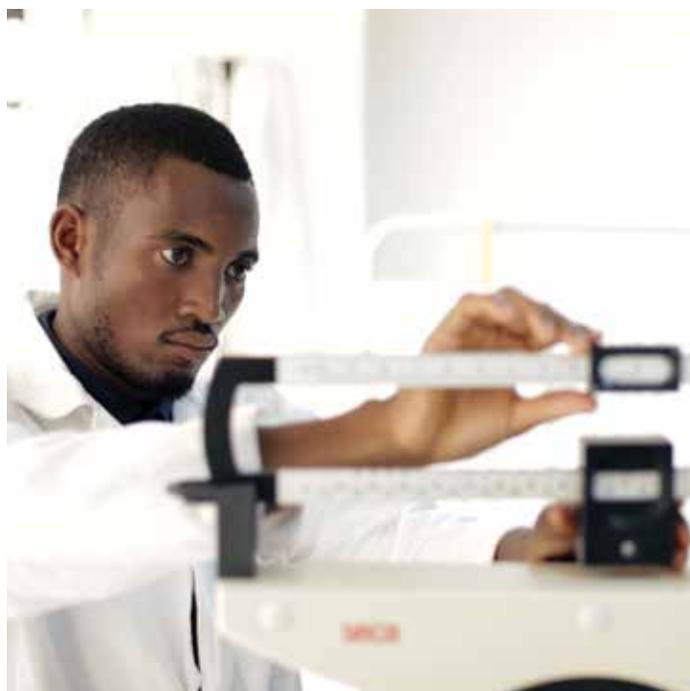
On International Blood Donor Day (June 14, 2017), CABGOC's employee network XYZ chapter in Luanda, in partnership with the Medical Department, hosted the first Blood Donation Awareness event to educate both Chevron employees and contractors about the current blood shortage in Angola and the importance of donating blood for Chevron and for Angola.

The event was kicked off by CABGOC's theater group. The play, while comedic in nature, focused on eliminating some preconceived notions on donating blood in Angola, as well as educating on where and how people can donate.

This event was interactive and informal, enabling people – including opening speaker Henda Valerio – to share their own personal experiences. Three Chevron employees gave their heartfelt accounts on how blood donations have helped others.

Guest speaker, Dr. Eunice Manico, director of the National Blood Bank in Angola, highlighted the focus of this year's campaign on increasing awareness among Angola's youth, and acquiring lifetime donors where the target is 25 units of blood per donor.

This event promoted the importance of Chevron's blood donation campaign, which took place in the various CABGOC locations from June 19-23.



Above: You must weigh at least 100 pounds to be eligible for blood donation for your own safety.

speed mentoring event

In May, CABGOC's employee network XYZ charter hosted a speed mentoring session in a structured networking event that exposed participants to different perspectives within the business unit.

"This event is a great way to meet new people and make lifelong connections – mentors help you get out of your comfort zone," said Judy Moses, Asset Development Managing Director, who kicked off the event with a speech about the importance and indelible effect of mentoring in career development and progression.

Throughout the morning, participants – hand-picked by their departments – interacted with key CABGOC leaders in 15-minute Q & A sessions. Each mentor was presented with challenging and tempting questions ranging from work-life balance, dynamics between generalist and specialist career routes, and career progression.

When asked how employees might align their personality with their professional goals, Henda Valerio, HR manager for CABGOC, was quick to defend the importance of embracing our personality. "The aim is not to change who you are; the aim is to make the best of your personal traits to enrich your performance, business and personal relationships," he affirmed.

Intermittent breaks encouraged participants to interact with the leadership team at an individual level and follow up on questions and networking with fellow workmates.

More speed mentoring sessions are planned to promote opportunities to share experiences between mentors and pupils, and allow more employees to gain insight from seasoned leaders.





a year of diversity

CABGOC celebrates its culturally diverse environment where different talents, experiences and ideas converge and find their expression in the wealth of events organized and attended by employees. In 2017, 30 events were held to celebrate inclusion, resilience, unity and knowledge.

Events were hosted by a diverse collection of employee groups such as XYZ and Women's networks, CABGOC Sports Committee, Finance Women Empowerment Team, Petrotech Special Interest Group, Reservoir Management, Voluntary Friend Zone, the Chevron Volunteer Opportunities Program (CVOP), and company departments such as IT, HR, and Health and Medical.

The variety of employee network events provided the wider employee community with tools to foster integrity and trust, partnership, and adoption of active roles in protecting people and the environment. The department-led events provided a wealth of knowledge-sharing to empower the workforce and improve acumen over a range of topics.

In Angolan communities, our colleagues left their mark on schools, hospitals and entire villages. CVOP Malongo donated food to 10 orphanages in the Cabinda province; while CVOP Luanda went as far as the Caculo Cahongo village in Bengo province to increase awareness on malaria, cholera and HIV/AIDS.

In October, the Women's Network Petrotech Special Interest Group closed their calendar year with a technical event on Well Maturation and Hook Up, which addressed an aspect of critical ongoing production that required strong collaboration across several Petrotech functions.

During the third quarter of the year, the XYZ network shared tools on how to "do more, with less," and members of the leadership team (John Baltz and Gabriel Ivaba) were called upon to share their tried and tested strategies on how to safeguard work-life balance.

Powerful partnerships were a catalyzing force that fueled many events in 2017. The Health and Medical Department, in partnership with XYZ network, produced the World Donor Day event, which saw more than 50 employees donate blood.

On a smaller scale, groups like Voluntary Friend Zone continued their quest to improve conditions for children living with cancer. Their portfolio of projects ranged from weekly soup drives at the Luanda Center of Oncology to providing personal funds to maintain the air conditioning system for the children's ward.

Anything but a dull year, 2017 brought with it a flurry of activity with more and more employee groups coming together for worthwhile causes. Poster sessions, general celebrations and volunteer initiatives increased our general social consciousness and demonstrated our ever-present stewardship of inclusion.

CABGOC sports committee 2017 petroleum cup champions



+30
events



+200
children participated



350
bowls of soup served



6
XYZ speed
mentoring mentors



+1,000
internal and external
beneficiaries





We welcome your comments, suggestions and feedback about this report and our programs in Angola.
To contact us, please visit angola.chevron.com

Thank you for your interest in CABGOC's Corporate Responsibility efforts.

© 2018 Chevron. All rights reserved. IDC 0818-104984