



For thirty years, our Chevron PRIDE network has built a foundation toward a more diverse, inclusive environment – and directly impacted the lives of our workforce.

We're celebrating the progress we've made to ensure everyone is seen, heard and valued along our journey.

A diverse workforce and inclusive culture help us inspire creative solutions ... makes us more agile, trustworthy and innovative ... encourages more meaningful engagement ... and removes barriers to achieve results.

When we value the uniqueness of individual talents, experiences and ideas ... and understand the intersectionality of our different perspectives, backgrounds and voices ... we are empowered to make decisions that strengthen our performance.

We show up ... stand out ... and come to work as our authentic selves.

Genuine. Unique. Bold.

When we are true to ourselves, we deliver our best, every day.

Solve challenges. Pursue goals. Drive success.

We stand up as an ally ... uphold "me and we" ... and champion change.

Engage. Encourage. Inspire. Motivate.

When we look past our biases and rally for representation, we evolve.

We take the opportunity to learn from each other.

When we embrace inclusion ... we drive collaboration.

Shape new ideas. Fuel innovation.

Whether offshore or onshore; in the field or in the office; across time zones or around the globe, we continue to foster a forward-thinking environment.

We are one team. When we achieve ... advocate ... energize ... persevere ... and celebrate, we win together.

We stand together ... strive to deliver a better future ... and advance a world where *everyone* belongs.