



creating prosperity

we strive to empower people around
the world to improve their lives, achieve their
aspirations and meet their full potential

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Flor Sandra

Payroll Coordinator



“By participating and volunteering with social projects inside and outside of the company, everyone wins—the employees, community and Chevron—fostering a sense of belonging.”



We work to make the world a better place. Our partnerships and investments in health, education and economic development advance progress and strengthen communities.

the path ahead

The countries and territories in which we operate present widely varying challenges and opportunities in meeting our goal: to make human progress a reality for those without access to reliable, affordable and ever-cleaner energy everywhere we work. Partnerships are core to our business and enable us to achieve more together, which is why we work with local stakeholders, governments and NGOs who can bring their expertise to our projects, augment our reach and improve our results. Our commitments to help reduce poverty, drive economic and social opportunity, and prepare the workforce of the future drive us to continually improve.

our approach

At Chevron, we define the energy challenge in human terms. Life depends on reliable, affordable and ever-cleaner energy, and we are doing our part to provide access to people without it today. We work together with governments, communities and business leaders to help the communities we operate in prosper. We are proud of the gains we have made in promoting health, economic development and education around the world.

Above: The SHIKHON Project in Bangladesh, a collaboration between Chevron and Save the Children, provided more than 1,800 children in 46 villages with early education opportunities near our areas of operation in 2019.



Leslie Emma
Health Advisor

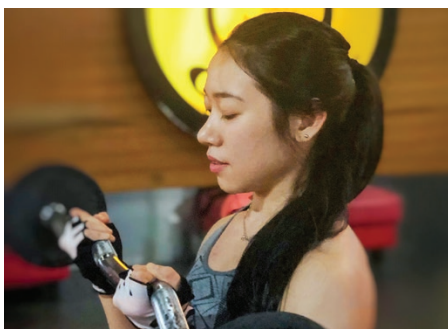
“As one of the Peer Health Educator program coordinators I’m committed to role-modeling healthy behaviors to promote whole person health.”

health

Building a better world requires promoting the well-being of its people and enhancing their ability to lead meaningful lives. We participate in several programs that improve the health of the communities where we operate.

delivering results in health

employee and community wellness



Peer Health Education (PHE) supports Chevron’s health and wellness initiatives by empowering employee volunteers to influence and role-model among their peers. Through the program, more than 440 peer educators have been trained as workforce and community health champions around the world. These employees deliver health support and referrals to their peers through education, programming and activities designed to build capacity and positive behavior change. They also increase health awareness in their communities through planned engagements and event participation.

enabling road safety



Chevron’s commitment to partnership and safety in China is visible in Chuandongbei, where we have a 49 percent nonoperating interest in the project. Road safety is a critical issue for local children, and together with the AIP Foundation, Chevron created the Walk Wise road safety program to address the hazards of unsafe driving and poorly maintained roads. Since the initial program sponsorship in 2012, the program has benefited 156,000 students and 300,000 parents, who demonstrated improved knowledge, attitudes and behaviors toward road safety.

mental and emotional health



The Chevron Employee Assistance Program (EAP) and WorkLife Services is a free, confidential consulting service for employees, their family members and retirees worldwide. The EAP team connects beneficiaries to advisors who assist in the resolution of personal and work-related concerns. In 2019, the team launched Let’s Talk, a three-year enterprisewide mental health initiative designed to increase awareness of available services and reduce associated stigmas. Let’s Talk emphasizes the importance of establishing a strong and sustained community of support for employees, encouraging managers to share personal stories with their teams and to promote utilization of well-being tools and participating in mental health events and programming.



Dana Yerlanova
MakerSpace
Ambassador

“Because Chevron believed and invested in me I now have the resources to promote STEM and coding to the next generation in Kazakhstan.”

education

Our investments in education are long-term and far-reaching, and our support for science, technology, engineering and math (STEM) education helps communities prosper and gives everyone partnership in the process. We work to create innovative education programs that position the next generation of problem-solvers to tackle the most complex challenges of the future.

investing in education

education and innovation



The Chevron Enjoy Science Project is a multiyear, \$30 million public-private partnership in Thailand. The project promotes and improves STEM education and vocational training. Schools involved in the program are making marked progress in improving the quality of teaching and learning. The program has far exceeded its original target of 500,000 beneficiaries, with a reach of nearly 3 million students, teachers, technical workers and community members. Enjoy Science also delivered the first-of-its-kind public-private partnership within the STEM and vocational education sectors in Thailand. The findings may help to guide the work and decisions of policymakers and educators in Thailand as they seek to establish more effective instructional interventions to ensure equitable access to quality education.

empowering women through STEM



In 2019, Chevron partnered with the Asian University for Women (AUW) during the Math and Science Summer School in Bangladesh, which helps aspiring female scientists and mathematicians enter top universities and start or consider STEM careers. An impressive 88 percent of students reported that the program helped prepare them for university, and 78 percent said they were more informed about opportunities in the STEM field and careers.

promoting global literacy



The Chevron Readers' Cup is a scholastic reading competition, held annually at the Emirates Airline Festival of Literature in the United Arab Emirates. In 2019, the competition included over 2,000 student participants from 700 schools. Chevron provides books, supplies, prizes and staffing for the event. The festival is the world's largest celebration of the written and spoken word in the region.

Chevron also sponsors the Dubai Cares Walk for Education, an event to help provide quality education to children in developing countries. In 2019, more than 15,000 participants representing more than 200 nationalities walked alongside millions of children from developing countries who must walk long distances daily to attend school.



Kayleigh Dunn
Community
Relations Advisor

“The challenges are real and the opportunities endless. What better work is there than helping build a better future for my community?”

economic growth

Our global social impact initiatives aim to ignite and inspire new possibilities for women, families and communities. By investing in programs that provide support for small businesses and entrepreneurs with financial health training and soft skills training, we are supporting the current and future health and prosperity of the communities where we operate.

building local capacity

investing in the future



The Permian Strategic Partnership (PSP), which comprises 20 leading Permian Basin energy companies including Chevron, aims to improve the quality of life for Permian Basin families. By partnering with local leaders, PSP is making roads safer, improving schools, upgrading health care, increasing affordable housing and training the next generation of workers. In July 2019, PSP announced its first initiative, a \$16.5 million donation to support the opening of 14 new IDEA Public Schools in Midland and Odessa, Texas. PSP also committed \$500,000 in funding to help Lea and Eddy counties in New Mexico compete for state, federal and foundation grants in education, health care and workforce development. Chevron is a proud member of both of these initiatives.

promoting growth



In Kazakhstan, Chevron has a history of successful partnership that spans almost 30 years. Chevron remains one of the largest international investors in the country and has helped catalyze economic growth and social progress. Since 1993, we have invested over \$1.9 billion in Kazakh employee and social programs, including \$300 million in social infrastructure. During this same time period, Chevron has spent \$32.9 billion on local goods and services. We also provide support to help Kazakhstani companies develop sustainable business models. In addition, Chevron supports Zharkyra, a Eurasia Foundation of Central Asia (EFCA) social entrepreneurship development program. In 2019, local entrepreneurs submitted 25 project ideas to EFCA, and 10 were selected for financial assistance. The focus of eight of the projects is education, child development and health improvement.

generating opportunity



In Argentina, Chevron partners with the Other Voices Foundation to support Entrepreneurs in Action, an initiative we have been promoting since 2013. Through training and workshops, this program aims to support women entrepreneurs in Neuquén in the development and management of their cooking, sewing, reflexology, hairdressing and dry construction businesses. In addition to gaining technical knowledge, participants receive training on entrepreneurial analysis, costs, marketing, logo and brand design, and personal development. In 2019, more than 160 women benefited from this initiative.